

FROM MYTH TO MERIT

MYTH #1: *THE MARINE INDUSTRY IS AN OLD BOYS CLUB*



In the past, the marine industry has predominantly been a place for male workers and leaders. And while men make up much of the workforce, the gender gaps are beginning to close. Women are redefining the industry.

Women-led organizations, initiatives and efforts are beginning to evolve. There is a place for women.



Female workers are joining the blue-collar workforce, leading organizations and managing projects and work sites.

Women make up 23% of the workforce in the Marine Professional Services and Ocean Science & Technology Subsectors. Within the other subsectors the proportion of women and Indigenous workers is increasing.



Women who select male-dominant apprenticeships earn 27% more than women who study female dominant trades (Statistics Canada, 2019).

MYTH #2: IT'S JUST A PLACE FOR TRADES



Trades are important, it is true. And they are essential in growing and sustaining the marine industry's subsectors. But the marine industry is more than trades. There are positions in management, project leadership, administrative support, IT, science, sales, technology, data analytics, research and so much more. The marine industry has ample opportunities for those with post-graduate degrees.

The sky . . . rather, the sea is the limit. Work near the water and live your life at home.



(p. 7, Ministry of Education CareerZone map)

**MYTH #3:
IT'S A DIRTY JOB.**



Every job has some element of getting dirty. Dirt is a part of life. But it is not always a part of working within the marine industry. There are a variety of positions and careers which keep your hands and collars clean.

Computer Science	Engineering	Electrical and Electronic Engineering	Electrical Technicians
Building & Construction-Finishing Management & Inspection	Stationary Energy Sources Installer and Operator	Ground Transportation	Ocean Science and Research
Business and Commerce	Policy and Law-Making	Marketing and Sales	Project Managers



“I personally never saw myself working in the industry – didn’t know much about it but saw it as a boys club and old school visions of grease and working on boats in a shipyard, but there is so much innovation happening and variety of different needs for skills and new jobs that we don’t associate with the industry.”

- Cassidy Quaite, BRNKL

**MYTH #4:
NO JOB SECURITY.**



The evolution of the marine industry is not only growing but opportunities are expanding.

High retirement rates and a high demand for innovative technologies and greening solutions make the marine industry one of the most sustainable and long-standing career options in BC.

84% of management teams across the sector will retire by 2027 (Malatest & Associates, 2018).

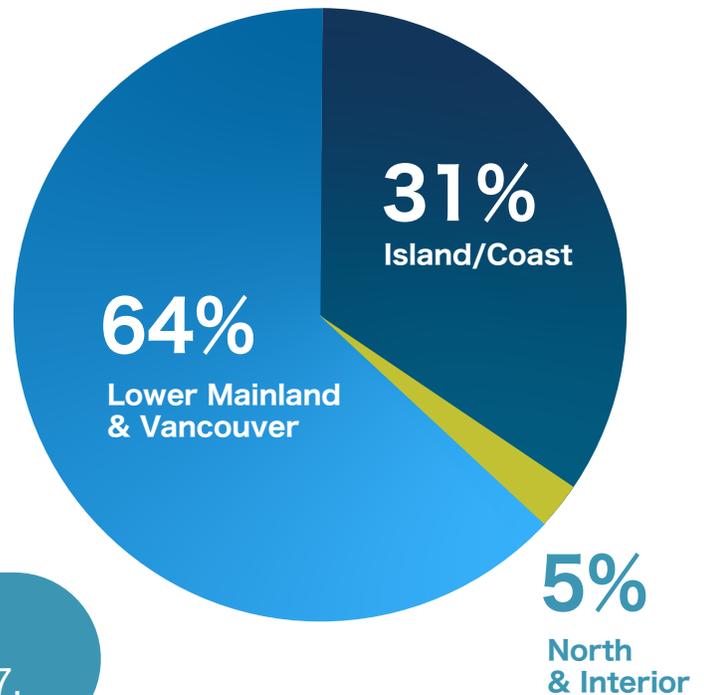
Industry demand is expected to result in an additional 5,456 jobs for the sector by 2027.

The current job vacancy rate for the industry is 4.9%, much higher than the provincial vacancy rate for all industries (3.2%).

In the coming years, a large percentage of the workforce will need to be replaced if the sector is to keep up with projected growth. By 2027, almost 40% of the current workforce will have retired.

An estimated average of 1,660 jobs each year will need to be filled to sustain the Industrial Marine Sector.

SECTOR EMPLOYMENT BY REGION



MYTH #5: *LOW WAGES.*



Sustaining a life in a location you love shouldn't require multiple jobs. The marine industry offers competitive wages and salaries which will allow for you and your family to thrive instead of survive.



The average salary for a Marine Engineer in Vancouver is near \$120k CAD and higher for those with a Bachelor's Degree.



Naval architects, surveyors and drafters make over \$100k a year.



Project Managers and Leads can easily acquire an introductory salary of over \$80k.



Technicians start at an average of \$35 per hour.



Association of
British Columbia
Marine Industries

careers.abcmi.ca

